



BUILDING YOUR FUTURE

Sept.—Oct. 2011

The Region 11 Review

44th ANNUAL PLANNING CONFERENCE

October 21—22, 2011
Holiday Inn
Virginia Beach, VA

45th Annual Forum

April 26-30, 2012
Best Western
Highpoint, NC

57TH NATIONAL CONVENTION

August 29—Sept. 1, 2012
Denver, CO

45th ANNUAL PLANNING CONFERENCE

November 9-10, 2012
Asheville, NC

46th ANNUAL FORUM

Columbia, SC

CONTACT INFORMATION

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Region 11 Director 2011-2013
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dlknight@houriganconstruction.com

CORE PURPOSE:

To enhance the success of women
in the construction industry

HAPPY NAWIC NEW YEAR

I would like to say “Thank You” to Region 11 for allowing me the honor to serve as your Regional Director. Be sure to look for my National Conference report in next months newsletter.

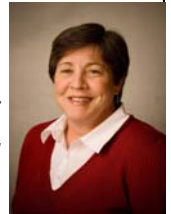
October marks the start of the New NAWIC Year and what a better way to start than with our Annual Planning Conference on October 21-22, at the Holiday Inn and Suite, North Beach in Virginia Beach, Virginia.

The Greater Tidewater Chapter has been hard at work preparing an informational and educational conference, with a little bit of fun as they “Bring Broadway to the Beach”.

Attending the Annual Planning Conference is a chance to invest in yourself and get help you get the most out of your membership. You can add to your education as it relates to your line of work by attending the educational workshops. There will be workshops that will provide you with opportunities to learn more about NAWIC and a few of the programs offered and how you can incorporate them into your chapter.

As the year begins and the committees are forming, take time and find a committee that you have a special interest in. Take time to read your Chapter and Regional newsletters to get the latest on what other chapters are doing. What a better way to share new ideas.

Debbie



NAWIC PLEDGE

As material for the construction
of our building,
I pledge the agility of my hands,
the ability of my mind and
the integrity of my heart

In this issue

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The Region 11 Review

Membership

September 2011

Region 11 Membership Chair – Dee Keziah – dkeziah@rodgersbuilders.com

Welcome to our new Members and thank you recruiters. If you have recruited a new member and your name does not appear on the report, be sure to have the new member contact Lauri McCullough at NAWIC National office (laurim@nawic.org). Thank you for reaching out and spreading the NAWIC spirit.

The information this month comes from reports received 09/05/11 – 09/18/11.

| Chapter | New Member | Recruiter |
|-------------------------------|----------------------|--------------------|
| Richmond, VA #141 | Deanna Downey | Kristie Gee |
| Raleigh, NC, Chapter #92 | Bonnie Tripp Simmons | |
| The Piedmont Chapter #109 | Susanne Daves-Brown | Samantha Hedgepath |
| Roanoke Valley, VA #226 | Rachel Saunders | Angela Bridgen |
| Coastal Georgia, Chapter #380 | Tricia Larson | Tricia Larson |

As the fiscal year for NAWIC comes to a close, I would like to say it has been my pleasure to serve you as Regional Membership Chairman. Thanks for all your support throughout the year. Your new chairman will be introduced at Annual Planning Conference in Virginia Beach October 21-22, 2011. I'll see you there!

NAWIC Operations Manual — page F-9

RED ROSE RECRUITER BLAZER

The first time a member recruits eighteen (18) or more members within a three (3) year time period based upon the official records of the NAWIC Office, the member will receive a Red Rose Recruiter Blazer in recognition of her achievement. This member will be known as a Red Rose Recruiter.

The Region 11 Review

NAWIC Education Foundation



Educating the Construction Industry Today . . . and Tomorrow.

NEF

Frances Jackson—Liaison

Email: franjaxsn@aol.com

The New Year as begun an we will be sharing our plans for the year a Annual Planning Conference. There is a new program that was introduced at National Convention, the “Accessory Structure Project. It is designed for students in 8th through 12th grade.

CAD/Drafting

Katie Wheeling

Email: katiemwheeling@aol.com

The CAD Drafting problem for the 2011-2012 year and the other forms that are needed are now on the NEF website. Please start working with the schools so that they can get this into their classes for the new school year.

This years problem is a home for teenagers in transition and the facility will be called Teen-bridge.

Go to <http://www.nawiceducation.org> for more information.

PLAN TO ATTEND ANNUAL PLANNING CONFERENCE



The Region 11 Review

REGIONAL COMMITTEE REPORTS

CONSTRUCTION PROFESSION EDUCATION

Sarah Black

email: jsblack@mindspring.com

I am back from Convention in St. Louis MO and had a great time. Lots of educational seminars and NAWIC workshops – if you have not attended a Region 11 Forum or APC or NAWIC Convention please consider do so it is a great learning experience. Just remember to keep bring guests to meetings, having great speakers, and work with the community/schools to educate people about NAWIC and the Construction Industry.

This will be my last report as your Construction Profession & Education (CPE) Region 11 Chair. I have enjoyed working with Region 11 members, reading your reports and reporting them to the regional members. I wish my successor a great upcoming year and hope she has a much fun and receives as much education as I have.

ASHEVILLE NC: Our meeting was our annual picnic held at Lake Julian. We had a beautiful late summer evening and enjoyed good food and friends. We are having an open house wine and cheese social this month. Invitations have been sent and we hope to see some new faces. After the social we will have Installation of Officers/Directors for 2011-2012. We look ahead to the new NAWIC year and hosting our Region at Annual Planning Conference (APC) 2012.

DURHAM NC: This month was our Installation of Officers/Directors for 2011-2012 and we thank the members for stepping up to take on these roles and responsibilities. After the installation we discussed our upcoming golf tournament to be held on October 14. We reminded the members to renew their membership in NAWIC before October 1, 2011.

GREAT GREENVILLE NC: We had our installation ceremony this month. For a small community service project we are donating school supplies to a school in Lenoir, Wayne and Pitt counties. We are hoping to make this an annual event and choose a different school in each county.

RALEIGH NC: This month was our Installation of Officers/Directors for 2011-2011

It looks as if the month of September was Installation of Officer/Directors for Region 11 chapter for the upcoming year. I wish each chapter lots of success with recruiting new members, educating the community/schools about NAWIC, have speakers at your meeting and make it a wonderful year.

Thanks to each of you for your reports and I know the regional members enjoyed as much as I did knowing what your chapters did for this year of NAWIC.

Best Wishes to all Region 11 Chapters!



The Region 11 Review

AROUND THE REGION

DURHAM, NC #83

Pam Hoppmann — President

This month was our Installation of Officers/Directors for 2011-2012 and we thank the members for stepping up to take on these roles and responsibilities. After the installation we discussed our upcoming golf tournament to be held on October 14. We reminded the members to renew their membership in NAWIC before October 1, 2011.

RALEIGH, NC #92

Terri Piasecki—President

This month was our Installation of Officers/Directors for 2011-2011

| | |
|----------------|--|
| President | Terri Piasecki |
| Vice President | Shelley Gurley |
| Secretary | Elizabeth Pulis |
| Treasurer | Leslie Hamilton Johnson |
| Directors | Angela Coler Terri Gilly Jenny Egerer Kisia Kimmons |

Immediate Past President Lynn Russell!

GREENVILLE, SC #104

Dr. Chris Piper - President

Watch for the current event in the coming months

PIEDMONT OF NC #109

Samantha Hedgepath —President

Our Chapter meets the Second Thursday of each month. The Chapter would love to have guests from other chapters.



The Region 11 Review

AROUND THE REGION

COLUMBIA, SC #113

Suzette Porth - President

The new officers :

| | |
|-------------------------|------------------|
| President | Suzette Porth |
| President Elect | Phyllis Epting |
| Vice President | Rebecca Connelly |
| Recording Secretary | Hilda Wynn |
| Corresponding Secretary | Darla Williams |

| | |
|------------|-----------------|
| Directors: | Mallory Baldwin |
| | Nikki Broome |
| | Michelle Duncan |
| | Tara Outlaw |

CHARLOTTE, NC # 121

Carol Chapman, CIT- President

We continue collecting old cell phones and used ink and toner cartridges for our community service work with Cabarrus Meals on Wheels. Our collections for this year, helped raise over \$400.00 to help feed seniors and shut-ins. This is a great way to help others and help our earth.

Congratulations to our new officers for 2011-2012.

| | |
|-------------------------|--------------------|
| President | Carol Chapman, CIT |
| Vice-President | Dove Sifers-Putman |
| Recording Secretary | Dee Keziah |
| Corresponding Secretary | Alyssa Cehok |
| Treasurer | Myra Carson |
| Directors: | Theresa Coker |
| | Carol Purser |
| | Jann Rademacher |
| | Monica Wilson |

GREATER TIDEWATER, VA # 137

Sherese Whitfield —President

September we held our Industry Appreciation night. This year we highlighted some of our Sponsors and our Charter Members. We were joined by a few of our scholarship Recipients. Sandra Ross with Ocean Construction was recognized a Member of the Year and Carla Brown with Sullivan, Andrews & Taylor, CPA, was recognized as Rookie of the year.

The Region 11 Review

AROUND THE REGION

RICHMOND, VA # 141

Jennifer Jarrett, President

Watch for the current event in the coming months

ASHEVILLE, NC CHAPTER #154

Amy Limbo - President

This is my final letter as President of the Asheville Chapter. I would like to thank all of you for your support for the last two years. I don't think I have asked anyone to do anything that wasn't done. We are a small chapter but we get things done. We were given a special award once and was told it was for the chapter with the biggest heart. All of you certainly have big hearts and have proven it many times.

We are having a Membership drive on Sept. 26th (Monday) at Ridgetown Clubhouse. This will take place of our September meeting so mark your calendars now. We also will have installation of officers after everyone leaves. **THINK MEMBERSHIP!** We have to build up our membership this year.

All of you have gotten your dues remittal forms, be sure to renew your membership **before Oct. 1** in order to avoid paying a late fee. We can't afford to lose any members this year. Please let me know when you renew and also let me know if you don't plan to renew. Each member is important to our chapter especially since we will be having Annual Planning Conference next year. We **need** you and **value** you. The chapter is being left in capable hands and I am sure you will give Amy the same support you have given me.

I leave you with two words, **THINK MEMBERSHIP!** I will be serving as membership chairman next year and would appreciate your help.

Lois Davis

FAYETTEVILLE, NC #168

Kathy Moore, CIT -President

Watch for the current event in the coming months

ROANOKE VALLEY, VA #226

Jackie Stern-President

Watch for the current event in the coming months

MYRTLE BEACH, VA #301

Barbara Moore-President

Watch for the current event in the coming months

NAWIC CORE VALUES

Believe in ourselves

Persevere with the strength of our convictions

The Region 11 Review

AROUND THE REGION

GREATER GREENVILLE, NC #335

Donna Jones, CBT, CDS, CIT -President

In lieu of a speaker for September, we installed our officers. They are as follows:

| | |
|-------------------------------|----------------|
| Donna B. Jones, CDS, CBT, CIT | President |
| Lori Kaglic, CIT | Vice President |
| Robin Grady | Treasurer |
| Donna Hollar, PhD, CIT | Secretary |
| Cindy Peaden | Director |
| Lisa Overby | Director |

We are also doing a small community service project for our local schools. We are purchasing school supplies that the teachers normally purchase out of pocket and donating them to a school in Lenoir, Wayne and Pitt County. We hope to continue this project each year and donate to a

LOWCOUNTRY OF SC VA #354

Ronnie Frutchey-President

The Lowcountry Chapter has had a busy summer as we head into the home stretch to the end of another NAWIC year.

In July we participated in a Women Build project with Sea Island Habitat for Humanity. Members of our Chapter and 2 guests/potential members assisted in adding blocking to the interior of a new home and hardi siding on the exterior. We were treated to a delicious homemade lunch by one of the newest homeowners in a community that will house 10 Habitat homes.

Our August meeting speaker was Peggy Phillips of Tomboy Tools who spoke with us about their products and potential fundraising opportunities for our Chapter; we may entertain this idea at a future membership drive.

September held painting of the newly constructed concession stand for the Summerville Miracle League, a harbor cruise to celebrate the installation of 2011-2012 officers and board members, and plans for an outing with our Teammates chapter at the end of this month.

We hope that you have all had a successful NAWIC year and wish you all the best in the coming year!

BLUE RIDGE , VA #369

Vicki Cromer, CDS, CIT - President

Our May meeting was a job site tour of a patio home. The June meeting was a luncheon in celebration of our ninth anniversary. Our July meeting will be held in Blacksburg, VA with another job site tour. Upcoming we are planning to be volunteers at Touch a Truck event and a membership drive is being planned for September.

The Region 11 Review

AROUND THE REGION

COASTAL GEORGIA CHAPTER #380

Dawn Morgan, President

Coastal Georgia has a lot of exciting things going on. We are finishing up our 3rd quarter community outreach for The Matthew Freeman Project. We have collected pens and paper that will be sent to children in war affected areas. We are working on our 1st Annual Gift Card Fundraiser and the donations are pouring in. We are selling raffle tickets for \$10 each and we think this is going to be a great fundraiser for the chapter. We also have a Membership Social coming up on October 13. We are sending out our Evite to over 700 people! We are certain we will get some new members on this evening.

Our September speaker will be Sarahlyn Argrow from Assisting Working Woman in Need. AW-WIN provides support for single women and their children and this organization will be the focus of our 4th quarter community outreach.



Don't see news from your chapter. Chapter presidents, assign this duties to another member in your chapter and have them send the news to me by the 20th of the month to dlknight@houriganconstruction.com. Share chapter pictures with the region.

The Region 11 Review

Region 11 Committee Chairs 2011-2012

| | | |
|---|--|--|
| <p><u>Block Kids</u> Bonnie Fowler</p> <p><u>Build Design</u> Christine Swanson,</p> <p><u>CAD/Drafting</u> Katie Wheeling</p> <p><u>Chapter Excellence</u> Donna Jones, CBT, CDS, CIT</p> <p><u>Construction Profession Education</u> Jane Andrews, CIT</p> <p><u>Membership</u> Christina Slater, CCA, CDS, CIT</p> <p><u>Newsletter</u> TBD</p> <p><u>Policies & Guidelines</u> Dove Sifers-Putman</p> | <p><u>Public Relations & Marketing</u> TJ Baggett</p> <p><u>Safety & Health</u> April Coleman</p> <p><u>Teammates</u> Candy Cecil, CIT</p> <p><u>WIC Week</u> Shelley Esposito-Gurley, CIT</p> <p><u>NEF Liaison</u> Frances Jackson, CIT</p> <p><u>NEF Fundraiser</u> Frances Jackson, CIT Darline Johnsen, CGS</p> | <h2>Director's Committees</h2> <p><u>Director's Region Advisors</u> Past Region 11 Directors</p> <p><u>Director's Fund Trustee</u> Ann Benton</p> <p><u>Parliamentarian</u> Carol Chapman</p> <p><u>Historian</u> Virginia Davis, CIT</p> <p><u>DAC Coordinator</u> Darline Johnson. CGS</p> |
|---|--|--|

Region 11 Chapter Presidents 2011-2012

| | |
|---|---|
| <p>Durham, NC #83 Pam Hoppmann pam.hoppmann@lendlease.com</p> <p>Raleigh, NC #92 Terri Piasecki Terri@charmandhammer.com</p> <p>Greenville, SC #104 Dr. Chris Piper cpiper@clemsont.edu</p> <p>Piedmont, NC #109 Samantha Hedgepath shedgpath@ecslimited.com</p> <p>Columbia, SC #113 Suzette Porth suzettep@clydenettles.com</p> <p>Charlotte, NC #121 Carol Chapman, CIT mobconco@aol.com</p> <p>Greater Tidewater, VA #137 Sherese Whitfield swhitfield@armadahoffler.com</p> <p>Richmond, VA #141 Jennifer Jarrett jjarrett@centuryconstruction.com</p> | <p>Asheville, NC #154 Amy Limbo amyl@emoryelectric.com</p> <p>Fayetteville, NC #168 Kathy Moore, CIT katmo@msn.com</p> <p>Roanoke Valley, VA #226 Jackie Stern jstern@vups.org</p> <p>Myrtle Beach, SC #301 Barbara Moore, CIT barbaram@kescoelectric.com</p> <p>Grt Greenville, NC #335 Donna Jones, CBT, CDS, CIT Donna@curtiscc.com</p> <p>Lowcountry of SC #354 Ronnie Frutchey ronnie@blanchardconst.com</p> <p>Blue Ridge, VA #369 Vicki Cromer, CDS, CIT vacrom20@netscape.com</p> <p>Coastal GA #380 Dawn Morgan dmorgan@collinsconstructioninc.com</p> |
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Web Links

nawic.org

nawicregion11.org

nawiceducation.org

ashevillenawic.org

nawiccharlotte.com

nawiccoastalgeorgia.org

www.nawiccolumbia.com

nawicdurham.seaver.us

nawicmyrtlebeach.org

nawicblueridgeva.org

nawic-greatertidewater137.org

nawicgreenvillesc.org

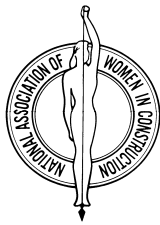
nawiclowcountry.org

nawicpiedmont.org

nawicraleigh.org

nawic-richmond.va.com

nawicroanokevalley.org



National Association of Women In Construction

2011 PRE-ANNUAL BOARD MEETING

Renaissance Grand Hotel, St. Louis, Missouri

Monday, August 30, 2011

SUMMARY OF ACTIONS

- APPROVED Agenda as amended as the order of the day.
- ADOPTED the Minutes of the 2011 Mid-Year Board of Directors Meeting.
- ADOPTED the Consent Agenda which included: Relinquishment of Chapter #182 Bakersfield, CA, Reports of Officers, Designated Reports, Standing Committee Reports, Special Committee Reports Task Forces and Council Reports, and Directors' Reports.
- APPROVED continuing the Sub-Chapter Program Task Force established at Mid-Year Board Meeting and this Task Force will report at Mid-Year Board 2012.
- ACCEPTED as Amended the Strategic Plan Committee Report of 08/29/2011.
- APPROVED the 2011-2012 Budget as presented by Treasurer Branden.
- APPROVED to change POLICY 18 to read "The NAWIC Board will evaluate the financial status of the association on a yearly basis at the Pre-Convention Board Meeting. In accordance with the bylaws, this proposal will be circulated at least 90 days before a vote is taken at the next Mid-Year Board Meeting. The effective date of any change in renewal dues would be the 1st day of the next fiscal following the vote."
- APPROVED to CIRCULATE the proposed NAWIC National Dues Structure as follows:
 - Active, Corporate, Associate and International Members - \$174.00
 - Member-At-Large (New) - \$248.00
 - Member-At-Large (Renewal) - \$222.00
 - Retired Member - \$57.00
 - Student and Student-At-Large Members - \$42.00
- APPROVED changes to Chapter Standing Rules 1, 2 and 3 to clarify the Chapter Standing Rules are to be reviewed annually by the Chapter Board of Directors, and shall be submitted annually to the National Bylaw Chair.
- APPROVED to participate in the NCCER "Set In Stone" brick program.
- APPROVED the relinquishment of Coachella Valley Chapter #212 charter.
- APPROVED the withdrawal of Lorain County Chapter #320 charter.
- APPROVED as printed the Chapter Status Reports.

National Association of Women in Construction
Post Annual Board of Directors Meeting
Saturday, September 3, 2011
SUMMARY OF ACTIONS

- Adopted the SOX Policies as presented for the 2011-2012 year; all Board members executed the Conflict of Interest and Code of Ethics which will be attached to the Post Annual Board Meeting Action Minutes.
- Ratified the contract of the Executive Vice President
- The NAWIC Succession Plan to be reviewed by Executive Vice President Hughes; updates, if necessary will be considered at MidYear.
- Accepted the proposal to circulate a proposed change to NAWIC Bylaws Article V – Dues, to read, “Annual dues and the method of collection shall be established by the NAWIC Board of Directors”.
- Appointed a Task Force to consider revising the method by which the NAWIC Director is elected.
- Appointed a Task Force to consider changing name of Construction Profession and Education Committee.
- Revise Duties of the President (page A-17) allowing her to appoint two members, at her discretion, to the NEF Board.
- Officers to review Officer’s handbook for their respective office prior to February 1, 2012 for final review by the Executive Committee at MidYear Board.
- President DeWeese to charge each director with reviewing (or appointing a member to review) an existing “Program in a Box” with changes due by February 1, 2012 for Officer review prior to final review by the Executive Committee At MidYear Board.
- Approved to add new policy #19 under Annual Meeting (page A-14) and renumber consecutively. “It is the expectation that each chapter shall have representation at the Annual Meeting of the Corporation.”
- Appointment of NAWIC members to the NEF Board: Judy DeWeese and Pat McDonald
- 2012 Annual Forum Dates, Locations and National Representatives were reviewed.
- 2013 Annual Forum Dates and Locations were reviewed; changes were noted.

**PROPOSED AMENDMENTS TO REGION 11 POLICIES AND GUIDELINES
FOR CIRCULATION**

To be considered at Annual Planning Conference in Virginia Beach, VA on Oct. 22, 2011

First Proposal

POLICIES

Currently Reads

3. Annual Forums and Annual Planning Conferences are not fund raisers. However, should there be excess funds after all expenses are paid, the hostess chapter shall use the monies for any of the following:

- NAWIC Education Foundation.
- Sending members of hostess chapter to National Convention, Annual Planning Conference, Annual Forum, Summer Leadership or Retreats.
- Region 11 NAWIC Director's Fund.
- Donations to NAWIC Office to be used for building repairs and/or Reserve Fund.
- Contribute seed money (\$100.00 minimum suggested) to the chapter who is hosting the next Annual Forum or Annual Planning Conference to be used as start-up funds.
- Other Educational Funds such as scholarships.

A report of the dispensation of any excess funds shall be provided to the NAWIC Director within (60) days after the Annual Forum or Annual Planning Conference. The NAWIC Director will be responsible for reporting this information to the membership at the next regional meeting.

Proposed change:

3. Annual Forums and Annual Planning Conferences are not fund raisers. However, should there be excess funds after all expenses are paid, the hostess chapter shall divide the monies with half going to the Region 11 Directors fund and the other half to any of the following:

- NAWIC Education Foundation.
- Sending members of hostess chapter to National Convention, Annual Planning Conference, Annual Forum, Summer Leadership or Retreats.
- Donations to NAWIC Office to be used for building repairs and/or Reserve Fund.
- Contribute seed money (\$100.00 minimum suggested) to the chapter who is hosting the next Annual Forum or Annual Planning Conference to be used as start-up funds.
- Other Educational Funds such as scholarships.

A report of the dispensation of any excess funds shall be provided to the NAWIC Director within (60) days after the Annual Forum or Annual Planning Conference. The NAWIC Director will be responsible for reporting this information to the membership at the next regional meeting.

RATIONALE;

To have funds in the Directors Fund to support Regional awards and directors travel. Currently guidelines for the director's fund are as follows:

The Region 11 NAWIC Director's Fund was established to supplement funds received from the National Office and should not be used in lieu of funds budgeted in the National Budget for NAWIC Director's Expenses. The suggested contribution is \$4.00 per Chapter Member per year. This is entirely voluntary at the individual Chapter's discretion.

Some chapters do not contribute to the director's fund. Budget cuts on the National level leaves a limited amount of money available to the Director. Current amount is only \$300.